

# Moving to Management & Leadership

Duration  
2 Days

Delivery Methods  
VILT, Private Group



With a host of new challenges and responsibilities to tackle, new supervisors need adjust to their new role. Learning how to supervise your new employees on a trial and error basis can lead to discouragement. This course can help you overcome many of the problems a new supervisor may encounter, and to set the groundwork for a successful change in your working life!

## Who Should Attend

- Individual Contributors
- Supervisors
- Managers

## Course Objectives

- Adjusting to Your Role
- A Supervisor's Responsibilities
- Action-Centered Leadership
- Making Plans
- Setting Goals
- Defining Leadership
- The Situational Leadership Model
- Team Building Tips
- Developing a High-Performing Team
- Communication Skills
- Motivating Employees
- Providing Feedback
- Purposeful Delegation
- Dealing with Conflict

## Agenda

- 1 - MOVING INTO LEADERSHIP
- 2 - BUILDING A SHARED VISION
- 3 - LEADERSHIP & INFLUENCE
- 4 - DELEGATION AND EMPOWERMENT
- 5 - BUILDING TRUST, ENGAGEMENT AND INVOLVEMENT
- 6 - NURTURING TALENT
- 7 - COLLABORATION & TEAMS
- 8 - BUILDING PEOPLE WITH CHALLENGING WORK